Health Policy

- The health of our students and families is important to us, both in regard to COVID-safe practices and general physical and mental well-being.
- Explosive Dance & Theatre Co, maintains all COVID-Safe practices in line with government directives.
- If you are unwell, please stay home.
- If a student becomes unwell during class time, parents/guardians will be contacted and students are to be collected.
- Good personal hygiene practices are essential at all times including hand washing/use of sanitiser, wearing of deodorant and ensuring you attend class with clean feet and clothing.
- Should you experience any new injuries or medical conditions, please update your records with us so we can manage them accordingly.
- Should you be experiencing any personal issues that may effect your time in the studio, please advise our studio directors so we can offer our support and understanding in the studio setting. (This communication remains confidential).
- We are no longer bound by vaccination mandates, however we openly advise that all staff are fully vaccinated.

POLICY STATEMENTS

EXPLOSIVE DANCE

Studio Communication Policy

- Communication from Explosive Dance & Theatre Co to enrolled families will be primarily provided the 'Studio Portal' and email, and supported by the use of 'Stack Team App' for your mobile device (Off social media community platform).
- Communication from students and parents should be directed at management and administration and not individual teachers with email or phone (rather than social media) being preferred to ensure your query is attended to and recorded with accuracy and discretion.
- If your child (or you) experiences any issues/incident in class with peers or teachers we request that you bring this to the attention of Fran or Tamara immediately so we may take appropriate action and find a resolution quickly.
- Please communicate if your child (or you) are experiencing any extenuating circumstances outside of the studio setting that may impact feelings of safety and well being in class so that we may ensure appropriate sensitivity and support is in place from our teachers.
- Explosive Dance & Theatre Co will only accept the highest level of respectful interaction between Directors, Teachers, Students and Parents.

Incident Reporting

- Explosive Dance & Theatre Co maintains records of any injuries and incidents that occur in class as well as any general disclosures or reports made during class time and if necessary will seek advice from or offer referrals to external organisations if requested.
- Explosive Dance upholds all Mandatory Reporting standards.

Social Media Policy

- Media release permissions for all students are optional and will be fully respected by the class teacher/studio (Please ensure you select 'OPT-OUT' on your communication portal or advise via email, if you do not permit Media Release)
- Social Media should not be used to contact studio teachers individually. Please direct any teacher communication via studio management.
- To streamline storage and access of studio related images and video, the studio will be equipped with purpose specific devices so that video and photo captured in class for educational purposes is not left on a teachers personal phone.
- **Students and parents are not permitted to capture images or video of classes without the confirmed consent of the class teacher.** (This is to ensure we do not breech the Media Release Permissions of each student and to protect the intellectual property of our choreography)
- Students are not permitted to use or play on their phones during class time. Should a phone be required to be left nearby for emergency contact please advise your teacher.
- Explosive Dance & Theatre Co embrace interactive use of the official social media accounts (Facebook and Instagram) as a great platform for building community. Use is to be strictly for business and studio community purposes. Activity of any other nature (i.e. spam business posts, harassment/bullying, political lobbying) is not permitted.
- Official Accounts: FB: www.facebook.com/explosivedanceperth IG: @explosivedanceperth